



## EMPLOYMENT APPLICATION

### PERSONAL INFORMATION/BACKGROUND CHECK

The following information is required by law enforcement agencies and other entities for identification purposes when checking records. It is confidential and will not be used for any other purpose.

Full Legal Name:

Social Security Number:

Other Names You Have Used:

Male, Female, or Non-Binary

Date of Birth

Drivers License #

Issuing State

Phone Number

Email

### ADDRESS HISTORY

ADDRESS HISTORY

CITY

STATE

ZIP CODE

DATE LIVED

### DISCLOSURE

Afrim's Sports will procure a consumer report and/or investigative consumer report on you in connection with your application. A consumer-reporting agency will obtain the report for Afrim's Sports. The report may contain information bearing on your character, general reputation, personal characteristics, mode of living and credit standing. The types of information that may be obtained include but are not limited to: credit reports, social security number verification, criminal records checks, public court records checks, driving records checks, educational records checks, verification of employment positions held, personal and professional references checks, licensing and certification checks, etc. The information contained in the report will be obtained from private and/or public record sources, including sources identified by you or through interviews or correspondence with your past or present coworkers, neighbors, friends, associates, current or former employers, educational institutions or other acquaintances. The nature and scope of any investigative consumer reports that may be requested is explained above. You are nonetheless entitled to request more information about the nature and scope of such reports by submitting a written request to the Compliance Department of the consumer reporting agency.

Afrim's Sports is furnishing you with a summary of your rights under the Fair Credit Reporting Act in a form prescribed by the Federal Trade Commission.

### AUTHORIZATION

I have carefully read and understand the Background Check Authorization form. By my signature below, I consent to the release of consumer reports and investigative consumer reports prepared by a consumer reporting agency to Afrim's Sports. I understand that if Afrim's Sports hires me, my consent will apply throughout my employment unless I revoke or cancel it by sending a signed letter to the Compliance Department of the consumer reporting agency. I understand that, to the extent allowed by law, information contained in my job application or otherwise disclosed by me before, during or after my employment, if any, may be utilized for the purposes of obtaining consumer reports or investigative consumer reports. By my signature below, I also authorize the disclosure of information concerning my employment history, earnings history, education, credit history, credit capacity and credit standing, motor vehicle history and standing, criminal history, and all other information deemed pertinent by the consumer reporting agency to the agency by the following: past or present employers; learning institutions, including colleges and universities; law enforcement agencies; federal, state and local courts; the military; credit bureaus; and motor vehicle records agencies.

Are you a citizen of the USA or have a legal right to work in this country?

Have you ever been convicted of a felony?

If yes, explain:

Position you are applying for?

How did you hear about us?

Pay range expected

Part-Time or Full-Time?

Date you are available to start?

Are you currently employed? If so, where?

If so, may we contact your present employer?

Have you ever applied to this company before?
If so, when?
Do you have your own reliable transportation?
If No, how will you get to work?
Are you involved in any activities that might conflict with your ability to report to work as scheduled (such as sports, school activities, another job, etc.)?
If so, please explain:

We offer many different types of programs and activities. You may be asked occasionally to help out or to stay late, leave early, or come in on your day off. Do you foresee any problems with this?	YES	NO
--	-----	----

**GENERAL INFORMATION**

Have you ever worked here before?	YES	NO	If so, when?
Do you have friends and/or relatives working for this company?	YES	NO	If so, who?
What special skills, talents or training would you bring to this position?			

What makes you the best candidate for this job?
---

List any current certifications you have and their expiration dates.	Exp. Date
	Exp. Date
	Exp. Date
	Exp. Date

**EDUCATIONAL INFORMATION**

High School	City/State				
From	To	Did you graduate?	YES	NO	Degree:
Major/Course of Study:					
College	City/State				
From	To	Did you graduate?	YES	NO	Degree:
Major/Course of Study:					
Other	City/State				
From	To	Did you graduate?	YES	NO	Degree:
Major/Course of Study:					

**EMPLOYMENT HISTORY**

Company	Phone ( )	
Address	Supervisor	
Job Title	Starting Wage \$	Ending Wage \$
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference?		
YES	NO	
Company	Phone ( )	
Address	Supervisor	
Job Title	Starting Wage \$	Ending Wage \$
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference?		
YES	NO	
Company	Phone ( )	
Address	Supervisor	
Job Title	Starting Wage \$	Ending Wage \$
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference?		
YES	NO	

**REFERENCES**

*Please list additional references if applicable on a separate piece of paper.*

Full Name	Relationship
-----------	--------------

Company	Phone ( )
Address	

Full Name	Relationship
Company	Phone ( )
Address	

Full Name	Relationship
Company	Phone ( )
Address	

**DISCLAIMER AND SIGNATURE**

**IMPORTANT - Read the following certification and agreement carefully before signing.**

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal. I authorize investigation of all statements contained herein. I authorize the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise. I also release Afrim's Sports from all liability due to any damage that may result from utilization of such information.

I understand that if I am hired my continued employment is contingent upon my successful performance during a new hire period of 90 days.

I understand that if I am hired my ongoing employment will be AT WILL meaning that employment may be terminated by either party at any time, with or without reason, and with or without notice. I further understand that this AT WILL agreement cannot be changed in any way except through a written understanding signed by Afrim's Sports President. I have read and agree to the above statement.

All applicants are considered for all positions without regard to race, religion, color, sex, gender, sexual orientation, pregnancy, age, national origin, ancestry, physical or mental disability, severe/morbid obesity, medical condition, military or veteran status, genetic information, marital status, ethnicity, alienage, or any other protected classification, in accordance with applicable federal, state, and local laws. By completing this application, you are seeking to join a team of hardworking professionals dedicated to consistently delivering outstanding service to our customers and contributing to the financial success of Afrim's Sports, its clients, and its employees. Equal access to programs, services, and employment is available to all qualified persons. Those applicants requiring accommodation to complete the application and/or interview process should contact a management representative.

**I have read and agree to all of the statements listed above.**

Signature		Date:	
-----------	--	-------	--

*(Office Use Only)*

Employee:				Date:	
Remarks:					
General Appearance:			Areas of strength:		
Hired/Not Hired	Reason:		Date Hired:	Rate of Pay:	